

Diversity & Inclusion



Diversity & Inclusion at Serco Americas – Employee Resource Groups

Serco is committed to creating an environment that celebrates diversity of thought, perspectives, and backgrounds – one that fosters equity, respect, and opportunity for all of our employees.

The Serco Americas Diversity & Inclusion foundation is based on a culture where every voice is heard and every employee feels valued.

Working together as one team, we can enhance the value of our solutions to better serve the missions of our customers and improve the engagement, retention, and development of our own employees.

Serco America’s Employee Resource Groups (ERGs) provide networking, learning, and professional development opportunities, foster engagement, and support employee interests and communities which will enable us to attract, grow, and retain talent.

ERGs offer the following opportunities to its members:

- Learning & Professional Development
- Networking & Mentorship Opportunities
- Learning Resources
- Speaker Engagements
- Community Outreach
- Events



Our mission is to create safe spaces to discuss challenges and inequities and to work collectively with our allies to push forward transparency and action as Serco honors its commitment to build an inclusive workplace for all employees.



We further Serco’s goal to provide a veteran-supportive workforce by actively recruiting veterans, participating veteran and military spouse initiatives and activities, providing transition support, supporting professional development, facilitating networking and leveraging veteran and military spouse knowledge and experience.



The SercoWomen ERG offers its members an interactive space where diverse groups of women, and their allies, support one another in our professional and personal journeys; acknowledging challenges and empowering change while valuing and growing our strengths at work, home, and within our communities.

For more information and to join these ERGs, visit the [Serco Americas Diversity & Inclusion Hub](#).

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There are four global employee networks for employees to join.



SercoEmbrace – Multicultural Network



SercoUnlimited – Physical and Hidden Disability Network



SercoInspire – Women's Network



In@Serco – LGBTQ+ Network

These networks are part of our Diversity & Inclusion Global program of work and strategy to ensure it supports the overarching objectives set at a group level for Serco's diversity agenda.

For more information and/or to join, visit the [Inclusion Hub](#).