

Work-life integration isn't always easy, but Serco NA has your back! They're partnered with us to offer child care benefits to you as an employee.

# Explore your child care support options and start breathing a little easier.

Tuition Benefit offers a 10% discount on tuition rates for full-time, part-time, or drop-in care at KinderCare® centers near you or at Champions® before- and after-school programs.\* Find your location and get the routine, stability, and peace of mind you need.

# Four Steps to Start Saving:

- 1 Contact the KinderCare center director or Champions site director at the location where you'd like to enroll your child.
- 2 Schedule a tour.
- 3 Mention this program and provide proof of employment to the director.
- 4 Enroll and start receiving your discount!

Good news! This benefit applies to both first-time and current KinderCare families!

\*Full- and part-time care options are subject to availability at each location.



Get the support you need to thrive at work and beyond.



#### Does the Tuition Benefit discount apply to all children in my family?

Yes! The tuition savings program includes children ages 6 weeks to 12 years for whom you have legal custody. Eligibility varies by location.

#### Can I combine this discount with other offers, such as sibling discounts?

Only one recurring promotion discount may be applied to a family's account. If you qualify for more than one tuition savings offer, you'll have the flexibility to choose the best option for you.

#### Where can I find information on tuition rates and operating hours?

Tuition rates and operating hours vary by location. To get accurate and up-to-date information, contact your nearest KinderCare or Champions location directly.

### Do you offer school-age programs?

Yes, our Champions extended-day learning programs are conveniently located right on school grounds, at participating elementary schools. Some of our KinderCare Learning Centers also offer school age programs. Please reach out to the director at your preferred location for more details.

## What if my child is already enrolled in a KinderCare or Champions program?

If your child is currently enrolled, simply inform the director that you're eligible for Tuition Benefit savings through your employer. Provide proof of employment when you ask to begin saving on your child's tuition. Just be aware that tuition savings cannot be pre-dated.

# What forms of identification are accepted as proof of employment?

You can submit a current pay stub or your employee identification badge as acceptable proof of employment. Feel free to black out any private information when submitting a copy of your pay stub. Proof of employment will be validated on an annual basis.

